Opening Date:	March 3, 2009	**Closing Date:**	Open until filled
Job Title:	Systems Analyst	**Position Type:**	Regular Full Time
PIN:	063199	**FLSA Status:**	Exempt
Location:	Judicial Information Systems	**Grade/Entry Salary Range:**	T11 $53,596 - $64,266
	Annapolis, Maryland	**Financial Disclosure:**	Yes

Regular State employees subject to promotion/demotion policy

Essential Functions: Analyzes, designs, develops, implements and maintains computer applications systems in a variety of hardware/software environments to support the Court function. Prepares detailed specifications from which programs will be written. Designs and documents system test plans, creates test data, performs quality assurance, and tests new programs and program modifications. Conducts system tests and designs procedures to solve complex problems based on User defined needs. Formulates and defines system scope and requirements; acts as business expert and meets with users to determine their data processing needs. Responds to, identifies, researches, resolves, and documents applications system performance problems. Directs and monitors the work of Programmers; assists in the interpretation of program specifications, program design and problem solving. Performs other assigned duties as required which may include programming and training.

Education: Bachelor's Degree from an accredited college or university in Information Technology or related field.

Experience: Three years of work experience in programming and analysis including strong analytical, data processing, systems integration and migration skills required.

Preferred: Knowledge of UNIX operating systems, PROGRESS Data base and PROGRESS language, SQL, PL/SQL, Java Script, XML, ORACLE and client/server architecture. Knowledge of Corel, Lotus, Microsoft office suite systems.

Note: Additional work experience in programming and analysis may be substituted for the required degree on a year for year basis.

Skills/Abilities: Ability to communicate effectively and to establish and maintain effective working relationships with peers, users, software vendors and consultants. Ability to gain knowledge of court business and functions. Knowledge of principles and practices of information systems analysis, design, programming, operations and maintenance. Knowledge of computer and communication systems software design characteristics and capabilities. Knowledge of the business logic analysis, development, and data exchange standards and tools.   Knowledge of the functions and capabilities of multipurpose, multi-tasking computer systems and related data communication. Knowledge of database architecture and design. Ability to learn, understand, and adapt to changing complex information technology principles, theories, and solutions. Ability to perform all essential functions of the position.

Please submit a Maryland Judiciary employment application (unsigned applications will not be accepted) or resume and cover letter stating position title. Materials must be received at the address below by 4:30 p.m. on the closing date. The Human Resources Department will not be responsible for applications/resumes sent to any other address.

Maryland Judiciary
Human Resources Department
580 Taylor Ave., Bldg. A-1
Annapolis, MD 21401
Email: jobs@mdcourts.gov   (Zip files not accepted)

The Maryland Judiciary is a drug free workplace and an equal opportunity employer, committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin or disability. Applicants who need accommodation for an interview should request this in advance. The candidate selected for this position will be subject to a background check. Employees must be United States citizens or eligible to work in the United States.